



MEMBERSHIP

Any individual engaged in the manufacture, sale or distribution of flour or bakery ingredients, may become a member of this corporation. Fiscal year and membership is from August 1st through July 31st.

- * A membership is for an individual – not company.
- * Distributors – A person classified as a distributor is one who spends 51% or more of his/her time, and/or whose business unit enjoys 51% or more of its revenues, from re-selling bakery-related products to non-consuming customers.
- * Millers – A person classified as a miller is one who is employed by a company, or segment of a company, that employs the milling process of wheat as the basis for 51% or more of its revenue.
- * Allied – Allied members are those who, as a focus of their business, sell goods and/or services to the baking industry but are not millers or distributors, as defined above.
- * Retired From Industry – A person classified as retired from the industry is any NAFD member in good standing that retires from, or otherwise leaves, the baking industry and its allied industries. Should a retired member re-enter the baking industry, he/she must re-apply for membership according to his/her new employment status.
- * Publisher – An individual in the Trade Journal or other publishing business.
- * Other – If you do not fit any category above please describe your job and your company's function.
- * If you have missed more than one year as a member, your name must be resubmitted for approval and you should register as a previous member.

PURPOSE

The purposes of this organization are to foster trade and commerce and the interests of those having a common trade, business, financial or professional interest, to secure freedom from unjust or unlawful exaction's, to procure uniformity and certainty in the customs and usage's of trade and commerce, and of those having a common trade, business, financial or professional interest; to settle and adjust differences between its members and others, and to promote a more enlarged and friendly intercourse among businessmen to advance the civic, commercial, industrial and agricultural interest of the territory where the corporation is situate and of the territories of its various members; to promote the general welfare and prosperity of such territories and to stimulate public sentiment to those ends; to provide such civic, commercial, industrial, agricultural and social features as will promote these purposes; and to do any other act or thing incidental to or connected with the foregoing purposes or in advancement thereof.



ETHICAL STANDARDS

The NAFD values the interchange among our members and within the industry. During those communications we must steadfastly avoid any discussions that may violate our high ethical standards and our legal obligations. Accordingly, please understand that we cannot

- Discuss current or future prices, generally or specifically.
- Discuss price elasticity or responses to price volatility.
- Discuss pricing procedures.
- Discuss standardizing or stabilizing prices.
- Discuss discounts, deals, promotions, or any general or specific reductions in them.
- Discuss terms or conditions of sale or promotion, including credit matters.
- Discuss profits, margins or costs.
- Discuss limitations or reductions in manufacturer or output of any product.
- Discuss new product offerings or limitations in sales of existing products.
- Discuss controlling sales or allocating markets (geographic or customer) for any product.
- Discuss selection, classification, rejection or termination of customers or classes of customers.
- Discuss refusing to deal with any company, because of its pricing or distribution practices or for any other reason.

Each NAFD member must honor our organization's and our companies' obligation to follow all legal and ethical business guidelines.

NAFD Convention

The NAFD does not condone underage drinking and those under legal drinking age will not be served during any NAFD function.

“Each party agrees to indemnify and hold harmless the other party and its employees, members, landlord, successors, and assigns, from any claims, liabilities, losses, damages, and expenses asserted against the other party and arising out of the indemnifying party’s negligence, willful misconduct, and negligent performance of, or failure to perform, any of its duties or obligations under this Agreement. The provisions of this indemnification are solely for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to another person or entity.”