



# NATIONAL ASSOCIATION OF FLOUR DISTRIBUTORS INC.

## CODE OF CONDUCT

A Code of Conduct is a collection of rules and regulations that include what is and is not acceptable or expected behavior. The Events Industry Council has offered guidelines outlining steps that can be implemented to provide as safe an environment as possible when meeting in person.

Responsibility is shared equally among event organizers, venues, suppliers and attendees. We all have a role to play in the mitigation of risk. By adhering to recommendations set forth from the Centers for Disease Control and Prevention we are advocating for the well-being of our fellow citizens, our members, our association and our industry. Please review this link which provides steps on how to protect yourself and others

<https://www.cdc.gov/covid/prevention/index.html>

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## Important Disclaimers and Waivers

**Right to Cancel, Modify; Force Majeure:** The National Association of Flour Distributors Inc. (NAFD) and its officers and directors reserve the right to cancel, modify, or suspend the event or any element thereof, for any reason, including availability of facilities and any force majeure event such as an act of God, hurricane, war, fire, riot, earthquake, terrorism, act of public enemies, pandemic, actions of governmental authorities outside of NAFD control.

**Publicity:** By participating in the event, you grant the NAFD permission to use your name, photographs, voice, videotape, and likenesses in connection with promotion of this and other events and waive any claims to royalty, right, or remuneration for such use.

**Waiver and Release:** You acknowledge that there are risks of personal injury, illness (to include possible infectious diseases, such as COVID-19, flu, SARS) and possible loss of life, and risks of damage to or loss of personal property, which may result from participating in this event. You voluntarily acknowledge, understand and assume each and all of these risks, to include assumption of any costs and liabilities associated with any hospitalization and/or recuperative measures in the event of contracting any of these infection diseases and/or illnesses. As a condition of participation, you, on behalf of yourself and your successor, heirs, and assigns, and anyone else claiming under you, hereby completely, irrevocably and unconditionally release and discharge the NAFD, other sponsors of the event, co-sponsoring companies and their affiliates and agencies, and all officers, directors and agents of the aforesaid entities (collectively, the "Released Parties"), from any and all claims and costs, including attorney's fees, relating to, arising from or in connection with participation in the event. Where the foregoing Release may be limited by applicable law, you agree to indemnify, defend and hold harmless the Released Parties from all claims, losses, damages, actions and liability associated with your participation in the event. This Waiver and Release shall be construed broadly to provide a release and waiver to the maximum extent possible under applicable law.