

CODE OF CONDUCT

A Code of Conduct is a collection of rules and regulations that include what is and is not acceptable or expected behavior. The Events Industry Council has offered guidelines outlining steps that can be implemented to provide as safe an environment as possible when meeting in person.

Responsibility is shared equally among event organizers, venues, suppliers and attendees. We all have a role to play in the mitigation of risk. By adhering to the code of conduct below, we are advocating for the well-being of our fellow citizens, our members, our association and our industry.

Before Leaving Home

- Follow relevant guidance provided by CDC or your local health authority.
- Adhere to government-issued travel restrictions and guidance issued by the region you will be traveling to and the region you are traveling from.
- Evaluate your own health and that of people you are in close contact with; contact the NAFD if you have concerns.
- Stay home if you feel sick.

On-Site During Event

- Follow guidance from your local health authority on how to help prevent the spread of respiratory viruses including:
 - Washing hands often with soap and water for at least 20 seconds or use an alcohol-based sanitizer with at least 60% alcohol.
 - Avoid touching eyes, nose and mouth with unwashed hands.
 - Cover your nose and mouth when coughing or sneezing, and dispose of used tissues in a trash can.
 - Clean and disinfect frequently touched objects and surfaces using a household cleaning spray or wipe.
 - Agree to have your temperature taken before entering the meeting/event venue.
 - Agree to wear a mask or facial covering, over both mouth and nose, as required by the event organizers and venue.
 - Adhere to social distance protocols put in place by the event organizers, and respect other' personal space.
 - Go to the event's registration desk and report if you feel unwell or are experiencing flu-like symptoms.

Post-Event

Based on current contact-tracing advice from many health authorities, if you test positive for COVID-19 up to 14 days after returning home, please notify the NAFD.

Important Disclaimers and Waivers

- **Right to Cancel, Modify; Force Majeure:** The National Association of Flour Distributors Inc. (NAFD) and its officers and directors reserve the right to cancel, modify, or suspend the event or any element thereof, for any reason, including availability of facilities and any force majeure event such as an act of god, hurricane, war, fire, riot, earthquake, terrorism, act of public enemies, pandemic, actions of governmental authorities outside of NAFD control.
- **Publicity:** By participating in the event, you grant the NAFD permission to use your name, photographs, voice, videotape, and likenesses in connection with promotion of this and other events and waive any claims to royalty, right, or remuneration for such use.
- **Waiver and Release:** You acknowledge that there are risks of personal injury, illness (to include possible infectious diseases, such as COVID-19, flu, SARS) and possible loss of life, and risks of damage to or loss of personal property, which may result from participating in this event. You voluntarily acknowledge, understand and assume each and all of these risks, to include assumption of any costs and liabilities associated with any hospitalization and/or recuperative measures in the event of contracting any of these infection diseases and/or illnesses. As a condition of participation, you, on behalf of yourself and your successor, heirs, and assigns, and anyone else claiming under you, hereby completely, irrevocably and unconditionally release and discharge the NAFD, other sponsors of the event, co-sponsoring companies and their affiliates and agencies, and all officers, directors and agents of the aforesaid entities (collectively, the "Released Parties"), from any and all claims and costs, including attorney's fees, relating to, arising from or in connection with participation in the event. Where the foregoing Release may be limited by applicable law, you agree to indemnify, defend and hold harmless the Released Parties from all claims, losses, damages, actions and liability associated with your participation in the event. This Waiver and Release shall be construed broadly to provide a release and waiver to the maximum extent possible under applicable law.